

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			2%	2%	2%	2%	2%
0001 AA01	Administrative Assistant – Level I	HR	\$41.38	\$42.21	\$43.05	\$43.91	\$44.79	\$45.69
0001 AA02	Administrative Assistant – Level II	HR	\$50.47	\$51.48	\$52.51	\$53.56	\$54.63	\$55.72
0001 AB01	Application Engineer – Level I	HR	\$86.87	\$88.61	\$90.38	\$92.19	\$94.03	\$95.91
0001 AB02	Application Engineer – Level II	HR	\$107.55	\$109.70	\$111.90	\$114.13	\$116.42	\$118.74
0001 AC01	Application Programmer – Level I	HR	\$71.16	\$72.58	\$74.03	\$75.52	\$77.03	\$78.57
0001 AC02	Application Programmer – Level II	HR	\$91.01	\$92.83	\$94.69	\$96.58	\$98.51	\$100.48
0001 AC03	Applications Programmer – Level III	HR	\$115.83	\$118.15	\$120.51	\$122.92	\$125.38	\$127.89
0001 AD00	Application Systems Analyst	HR	\$92.66	\$94.51	\$96.40	\$98.33	\$100.30	\$102.30
0001 AE00	Biostatatician	HR	\$101.35	\$103.38	\$105.44	\$107.55	\$109.70	\$111.90
0001 AF01	Business Analyst – Level I	HR	\$74.47	\$75.96	\$77.48	\$79.03	\$80.61	\$82.22
0001 AF02	Business Analyst – Level II	HR	\$95.14	\$97.04	\$98.98	\$100.96	\$102.98	\$105.04
0001 AF03	Business Analyst – Level III	HR	\$112.67	\$114.92	\$117.22	\$119.57	\$121.96	\$124.40
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$81.08	\$82.70	\$84.36	\$86.04	\$87.76	\$89.52
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$99.37	\$101.36	\$103.38	\$105.45	\$107.56	\$109.71
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$124.30	\$126.79	\$129.32	\$131.91	\$134.55	\$137.24
0001 AH00	Chief Information Security Officer	HR	\$145.05	\$147.95	\$150.91	\$153.93	\$157.01	\$160.15
0001 AI00	Communications Hardware Specialist	HR	\$76.48	\$78.01	\$79.57	\$81.16	\$82.78	\$84.44
0001 AJ00	Communications Network Manager	HR	\$104.67	\$106.76	\$108.90	\$111.08	\$113.30	\$115.56
0001 AK00	Communications Software Specialist	HR	\$87.55	\$89.30	\$91.09	\$92.91	\$94.77	\$96.66
0001 AL00	Communications Specialist	HR	\$78.60	\$80.17	\$81.78	\$83.41	\$85.08	\$86.78
0001 AM00	Computer Data Librarian	HR	\$58.33	\$59.50	\$60.69	\$61.90	\$63.14	\$64.40
0001 AN00	Computer Scientist	HR	\$132.38	\$135.03	\$137.73	\$140.48	\$143.29	\$146.16
0001 AO01	Computer Security System Specialist – Level I	HR	\$80.25	\$81.86	\$83.49	\$85.16	\$86.87	\$88.60
0001 AO02	Computer Security System Specialist – Level II	HR	\$99.28	\$101.27	\$103.29	\$105.36	\$107.46	\$109.61
0001 AO03	Computer Security System Specialist – Level III	HR	\$128.24	\$130.80	\$133.42	\$136.09	\$138.81	\$141.59
0001 AP01	Computer Systems Analyst – Level I	HR	\$72.81	\$74.27	\$75.75	\$77.27	\$78.81	\$80.39
0001 AP02	Computer Systems Analyst – Level II	HR	\$88.52	\$90.29	\$92.10	\$93.94	\$95.82	\$97.73

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 AP03	Computer Systems Analyst – Level III	HR	\$112.05	\$114.29	\$116.58	\$118.91	\$121.29	\$123.71
0001 AQ00	Configuration Management Specialist	HR	\$95.30	\$97.21	\$99.15	\$101.13	\$103.16	\$105.22
0001 AR01	Cost Analyst – Level I	HR	\$67.84	\$69.20	\$70.58	\$71.99	\$73.43	\$74.90
0001 AR02	Cost Analyst – Level II	HR	\$83.38	\$85.05	\$86.75	\$88.48	\$90.25	\$92.06
0001 AS00	Data Entry Clerk	HR	\$37.22	\$37.96	\$38.72	\$39.50	\$40.29	\$41.09
0001 AT00	Data Security Specialist	HR	\$99.33	\$101.32	\$103.34	\$105.41	\$107.52	\$109.67
0001 AU00	Data Standardization Specialist	HR	\$91.01	\$92.83	\$94.69	\$96.58	\$98.51	\$100.48
0001 AV00	Database Administrator	HR	\$107.76	\$109.92	\$112.11	\$114.36	\$116.64	\$118.98
0001 AW01	Database Management Specialist – Level I	HR	\$82.73	\$84.38	\$86.07	\$87.79	\$89.55	\$91.34
0001 AW02	Database Management Specialist – Level II	HR	\$101.35	\$103.38	\$105.44	\$107.55	\$109.70	\$111.90
0001 AW03	Database Management Specialist – Level III	HR	\$126.18	\$128.70	\$131.28	\$133.90	\$136.58	\$139.31
0001 AX01	Database Specialist – Level I	HR	\$75.43	\$76.94	\$78.48	\$80.05	\$81.65	\$83.28
0001 AX02	Database Specialist – Level II	HR	\$92.66	\$94.51	\$96.40	\$98.33	\$100.30	\$102.30
0001 AX03	Database Specialist – Level III	HR	\$115.83	\$118.15	\$120.51	\$122.92	\$125.38	\$127.89
0001 AY00	Data Warehousing Administrator	HR	\$108.38	\$110.55	\$112.76	\$115.01	\$117.31	\$119.66
0001 AZ00	Data Warehouse Analyst	HR	\$99.04	\$101.02	\$103.04	\$105.10	\$107.20	\$109.35
0001 BA00	Data Warehouse Programmer	HR	\$107.55	\$109.70	\$111.90	\$114.13	\$116.42	\$118.74
0001 BB00	Disaster Recovery Specialist	HR	\$111.69	\$113.92	\$116.20	\$118.53	\$120.90	\$123.31
0001 BC01	Document Control Specialist – Level I	HR	\$44.26	\$45.15	\$46.05	\$46.97	\$47.91	\$48.87
0001 BC02	Document Control Specialist - Level II	HR	\$53.36	\$54.43	\$55.52	\$56.63	\$57.76	\$58.91
0001 BC03	Document Control Specialist – Level III	HR	\$68.25	\$69.62	\$71.01	\$72.43	\$73.88	\$75.35
0001 BD01	Document Support Specialist – Level I	HR	\$45.70	\$46.61	\$47.55	\$48.50	\$49.47	\$50.46
0001 BD02	Document Support Specialist – Level II	HR	\$53.79	\$54.87	\$55.96	\$57.08	\$58.22	\$59.39
0001 BE00	Duplicating Machine Operator	HR	\$36.40	\$37.13	\$37.87	\$38.63	\$39.40	\$40.19
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$88.28	\$90.05	\$91.85	\$93.68	\$95.56	\$97.47
0001 BG00	Electronic Meeting Technographer	HR	\$56.26	\$57.39	\$58.53	\$59.70	\$60.90	\$62.12
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$115.71	\$118.02	\$120.38	\$122.79	\$125.25	\$127.75
0001 BI00	Facilitator	HR	\$74.85	\$76.35	\$77.87	\$79.43	\$81.02	\$82.64
0001 BJ00	Financial Analyst – IT	HR	\$91.10	\$92.92	\$94.78	\$96.68	\$98.61	\$100.58
0001 BK01	Functional Analyst – Level I	HR	\$82.65	\$84.30	\$85.99	\$87.71	\$89.46	\$91.25

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			5	6	7	8	9	10
0001 BK02	Functional Analyst – Level II	HR	\$100.61	\$102.62	\$104.67	\$106.77	\$108.90	\$111.08
0001 BL01	General Clerk – Level I	HR	\$31.85	\$32.49	\$33.14	\$33.80	\$34.48	\$35.16
0001 BL02	General Clerk – Level II	HR	\$41.38	\$42.21	\$43.05	\$43.91	\$44.79	\$45.69
0001 BL03	General Clerk – Level III	HR	\$45.50	\$46.41	\$47.34	\$48.28	\$49.25	\$50.24
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$95.25	\$97.16	\$99.10	\$101.08	\$103.10	\$105.16
0001 BN00	Graphical User Interface Designer	HR	\$85.26	\$86.97	\$88.70	\$90.48	\$92.29	\$94.13
0001 BO00	Graphics Specialist	HR	\$74.53	\$76.02	\$77.54	\$79.09	\$80.67	\$82.29
0001 BP00	Hardware Draftsman	HR	\$62.22	\$63.46	\$64.73	\$66.03	\$67.35	\$68.70
0001 BQ01	Hardware Installation Technician – Level I	HR	\$53.79	\$54.87	\$55.96	\$57.08	\$58.22	\$59.39
0001 BQ02	Hardware Installation Technician – Level II	HR	\$68.12	\$69.48	\$70.87	\$72.29	\$73.74	\$75.21
0001 BR00	Hardware Specialist – Information Technology	HR	\$81.17	\$82.79	\$84.45	\$86.14	\$87.86	\$89.62
0001 BS00	Help Desk Manager	HR	\$95.14	\$97.04	\$98.98	\$100.96	\$102.98	\$105.04
0001 BT00	Help Desk Specialist	HR	\$66.19	\$67.51	\$68.86	\$70.24	\$71.65	\$73.08
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$50.45	\$51.46	\$52.49	\$53.54	\$54.61	\$55.70
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$66.19	\$67.51	\$68.86	\$70.24	\$71.65	\$73.08
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$76.29	\$77.82	\$79.37	\$80.96	\$82.58	\$84.23
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$116.00	\$118.32	\$120.69	\$123.10	\$125.56	\$128.07
0001 BW01	Information Engineer – Level I	HR	\$93.12	\$94.98	\$96.88	\$98.82	\$100.80	\$102.81
0001 BW02	Information Engineer – Level II	HR	\$115.83	\$118.15	\$120.51	\$122.92	\$125.38	\$127.89
0001 BX00	Information Resource Management Analyst	HR	\$92.66	\$94.51	\$96.40	\$98.33	\$100.30	\$102.30
0001 BY00	Information Systems Training Specialist	HR	\$89.35	\$91.14	\$92.96	\$94.82	\$96.72	\$98.65
0001 BZ00	IT Policy/Legislative Specialist	HR	\$111.86	\$114.10	\$116.38	\$118.71	\$121.08	\$123.50
0001 CA00	IT Strategic/Capital Planner	HR	\$132.38	\$135.03	\$137.73	\$140.48	\$143.29	\$146.16
0001 CB00	Knowledge Management Specialist	HR	\$103.59	\$105.66	\$107.78	\$109.93	\$112.13	\$114.37
0001 CC00	Librarian	HR	\$66.19	\$67.51	\$68.86	\$70.24	\$71.65	\$73.08
0001 CD00	Librarian Technician	HR	\$45.50	\$46.41	\$47.34	\$48.28	\$49.25	\$50.24
0001 CE00	Medical Billing/Account Management Specialist	HR	\$59.16	\$60.34	\$61.55	\$62.78	\$64.04	\$65.32
0001 CF00	Modeling and Simulation Specialist	HR	\$99.28	\$101.27	\$103.29	\$105.36	\$107.46	\$109.61
0001 CG00	Network Administrator	HR	\$91.06	\$92.88	\$94.74	\$96.63	\$98.57	\$100.54
0001 CH00	Network Draftsman	HR	\$62.14	\$63.38	\$64.65	\$65.94	\$67.26	\$68.61

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0001 CI01	Network Installation Technician – Level I	HR	\$61.78	\$63.02	\$64.28	\$65.56	\$66.87	\$68.21
0001 CI02	Network Installation Technician – Level II	HR	\$78.70	\$80.27	\$81.88	\$83.52	\$85.19	\$86.89
0001 CJ00	Network Support Technician	HR	\$68.20	\$69.56	\$70.96	\$72.37	\$73.82	\$75.30
0001 CK00	Operations Manager	HR	\$111.84	\$114.08	\$116.36	\$118.69	\$121.06	\$123.48
0001 CL00	Procurement Product Specialist	HR	\$86.87	\$88.61	\$90.38	\$92.19	\$94.03	\$95.91
0001 CM00	Program Administration Specialist	HR	\$70.38	\$71.79	\$73.22	\$74.69	\$76.18	\$77.71
0001 CN00	Program Analyst	HR	\$95.14	\$97.04	\$98.98	\$100.96	\$102.98	\$105.04
0001 CO00	Program Manager	HR	\$157.20	\$160.34	\$163.55	\$166.82	\$170.16	\$173.56
0001 CP00	Project Control Specialist	HR	\$91.01	\$92.83	\$94.69	\$96.58	\$98.51	\$100.48
0001 CQ00	Project Leader	HR	\$111.69	\$113.92	\$116.20	\$118.53	\$120.90	\$123.31
0001 CR01	Project Manager – Level I	HR	\$103.42	\$105.49	\$107.60	\$109.75	\$111.95	\$114.18
0001 CR02	Project Manager – Level II	HR	\$119.96	\$122.36	\$124.81	\$127.30	\$129.85	\$132.45
0001 CR03	Project Manager – Level III	HR	\$144.78	\$147.68	\$150.63	\$153.64	\$156.71	\$159.85
0001 CS00	Public Health Analyst	HR	\$103.42	\$105.49	\$107.60	\$109.75	\$111.95	\$114.18
0001 CT00	Quality Assurance Analyst	HR	\$91.01	\$92.83	\$94.69	\$96.58	\$98.51	\$100.48
0001 CU00	Quality Assurance Manager	HR	\$111.69	\$113.92	\$116.20	\$118.53	\$120.90	\$123.31
0001 CV00	Quality Assurance Specialist	HR	\$99.28	\$101.27	\$103.29	\$105.36	\$107.46	\$109.61
0001 CW00	Records Management Specialist	HR	\$53.79	\$54.87	\$55.96	\$57.08	\$58.22	\$59.39
0001 CX00	Scanner Operator	HR	\$39.71	\$40.50	\$41.31	\$42.14	\$42.98	\$43.84
0001 CY00	Scientific Data Analyst	HR	\$103.42	\$105.49	\$107.60	\$109.75	\$111.95	\$114.18
0001 CZ01	Subject Matter Expert – Level I	HR	\$153.06	\$156.12	\$159.24	\$162.43	\$165.68	\$168.99
0001 CZ02	Subject Matter Expert – Level II	HR	\$182.01	\$185.65	\$189.36	\$193.15	\$197.01	\$200.95
0001 CZ03	Subject Matter Expert – Level III	HR	\$206.88	\$211.02	\$215.24	\$219.54	\$223.93	\$228.41
0001 DA01	System Administrator – Level I	HR	\$74.47	\$75.96	\$77.48	\$79.03	\$80.61	\$82.22
0001 DA02	System Administrator – Level II	HR	\$91.01	\$92.83	\$94.69	\$96.58	\$98.51	\$100.48
0001 DA03	System Administrator – Level III	HR	\$109.62	\$111.81	\$114.05	\$116.33	\$118.66	\$121.03
0001 DB01	Systems Architect – Level I	HR	\$124.10	\$126.58	\$129.11	\$131.70	\$134.33	\$137.02
0001 DB02	Systems Architect – Level II	HR	\$140.65	\$143.46	\$146.33	\$149.26	\$152.24	\$155.29
0001 DC01	Systems Engineer – Level I	HR	\$82.73	\$84.38	\$86.07	\$87.79	\$89.55	\$91.34
0001 DC02	Systems Engineer – Level II	HR	\$103.42	\$105.49	\$107.60	\$109.75	\$111.95	\$114.18

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			5	6	7	8	9	10
0001 DC03	Systems Engineer – Level III	HR	\$124.10	\$126.58	\$129.11	\$131.70	\$134.33	\$137.02
0001 DD00	System Operator	HR	\$59.98	\$61.18	\$62.40	\$63.65	\$64.92	\$66.22
0001 DE00	System Programmer	HR	\$97.62	\$99.57	\$101.56	\$103.60	\$105.67	\$107.78
0001 DF01	Technical Writer/Editor – Level I	HR	\$57.91	\$59.07	\$60.25	\$61.45	\$62.68	\$63.94
0001 DF02	Technical Writer/Editor – Level II	HR	\$76.12	\$77.64	\$79.20	\$80.78	\$82.39	\$84.04
0001 DF03	Technical Writer/Editor – Level III	HR	\$95.14	\$97.04	\$98.98	\$100.96	\$102.98	\$105.04
0001 DG01	Telecommunications Engineer – Level I	HR	\$82.48	\$84.13	\$85.81	\$87.53	\$89.28	\$91.06
0001 DG02	Telecommunications Engineer - Level II	HR	\$100.93	\$102.95	\$105.01	\$107.11	\$109.25	\$111.43
0001 DH01	Telecommunications Specialist – Level I	HR	\$76.94	\$78.48	\$80.05	\$81.65	\$83.28	\$84.95
0001 DH02	Telecommunications Specialist - Level II	HR	\$86.87	\$88.61	\$90.38	\$92.19	\$94.03	\$95.91
0001 DI00	Test Engineer	HR	\$95.14	\$97.04	\$98.98	\$100.96	\$102.98	\$105.04
0001 DJ00	Training Manager	HR	\$101.75	\$103.79	\$105.86	\$107.98	\$110.14	\$112.34
0001 DK01	Training Specialist – Level I	HR	\$74.47	\$75.96	\$77.48	\$79.03	\$80.61	\$82.22
0001 DK02	Training Specialist – Level II	HR	\$91.01	\$92.83	\$94.69	\$96.58	\$98.51	\$100.48
0001 DL00	Web Content Administrator	HR	\$89.35	\$91.14	\$92.96	\$94.82	\$96.72	\$98.65
0001 DM00	Web Designer	HR	\$95.14	\$97.04	\$98.98	\$100.96	\$102.98	\$105.04
0001 DN00	Web Project Manager	HR	\$115.83	\$118.15	\$120.51	\$122.92	\$125.38	\$127.89
0001 DO00	Web Software Developer	HR	\$101.35	\$103.38	\$105.44	\$107.55	\$109.70	\$111.90
0001 DP00	Webmaster	HR	\$98.46	\$100.43	\$102.44	\$104.49	\$106.58	\$108.71
0001 DQ00	Wide Area Network Administrator	HR	\$95.97	\$97.89	\$99.85	\$101.84	\$103.88	\$105.96

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	Escalation rate			2%	2%	2%	2%	2%
0002 AA01	Administrative Assistant – Level I	HR	\$38.49	\$39.26	\$40.04	\$40.85	\$41.66	\$42.50
0002 AA02	Administrative Assistant – Level II	HR	\$46.96	\$47.90	\$48.86	\$49.83	\$50.83	\$51.85
0002 AB01	Application Engineer – Level I	HR	\$80.83	\$82.45	\$84.10	\$85.78	\$87.49	\$89.24
0002 AB02	Application Engineer – Level II	HR	\$100.07	\$102.07	\$104.11	\$106.20	\$108.32	\$110.49
0002 AC01	Application Programmer – Level I	HR	\$66.22	\$67.54	\$68.90	\$70.27	\$71.68	\$73.11
0002 AC02	Application Programmer – Level II	HR	\$84.68	\$86.37	\$88.10	\$89.86	\$91.66	\$93.49
0002 AC03	Applications Programmer – Level III	HR	\$107.77	\$109.93	\$112.12	\$114.37	\$116.65	\$118.99
0002 AD00	Application Systems Analyst	HR	\$86.21	\$87.93	\$89.69	\$91.49	\$93.32	\$95.18
0002 AE00	Biostatatician	HR	\$94.30	\$96.19	\$98.11	\$100.07	\$102.07	\$104.11
0002 AF01	Business Analyst – Level I	HR	\$69.29	\$70.68	\$72.09	\$73.53	\$75.00	\$76.50
0002 AF02	Business Analyst – Level II	HR	\$88.52	\$90.29	\$92.10	\$93.94	\$95.82	\$97.73
0002 AF03	Business Analyst – Level III	HR	\$104.84	\$106.94	\$109.08	\$111.26	\$113.48	\$115.75
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$75.45	\$76.96	\$78.50	\$80.07	\$81.67	\$83.30
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$92.46	\$94.31	\$96.20	\$98.12	\$100.08	\$102.08
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$115.65	\$117.96	\$120.32	\$122.73	\$125.18	\$127.69
0002 AH00	Chief Information Security Officer	HR	\$134.96	\$137.66	\$140.41	\$143.22	\$146.09	\$149.01
0002 AI00	Communications Hardware Specialist	HR	\$71.16	\$72.58	\$74.03	\$75.52	\$77.03	\$78.57
0002 AJ00	Communications Network Manager	HR	\$97.39	\$99.34	\$101.32	\$103.35	\$105.42	\$107.53
0002 AK00	Communications Software Specialist	HR	\$81.47	\$83.10	\$84.76	\$86.46	\$88.19	\$89.95
0002 AL00	Communications Specialist	HR	\$73.13	\$74.59	\$76.08	\$77.61	\$79.16	\$80.74
0002 AM00	Computer Data Librarian	HR	\$54.27	\$55.36	\$56.46	\$57.59	\$58.74	\$59.92
0002 AN00	Computer Scientist	HR	\$123.17	\$125.63	\$128.15	\$130.71	\$133.32	\$135.99
0002 AO01	Computer Security System Specialist – Level I	HR	\$74.66	\$76.15	\$77.68	\$79.23	\$80.81	\$82.43
0002 AO02	Computer Security System Specialist – Level II	HR	\$92.38	\$94.23	\$96.11	\$98.03	\$100.00	\$101.99
0002 AO03	Computer Security System Specialist – Level III	HR	\$119.32	\$121.71	\$124.14	\$126.62	\$129.16	\$131.74
0002 AP01	Computer Systems Analyst – Level I	HR	\$67.74	\$69.09	\$70.48	\$71.89	\$73.32	\$74.79
0002 AP02	Computer Systems Analyst – Level II	HR	\$82.37	\$84.02	\$85.70	\$87.41	\$89.16	\$90.94

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0002 AP03	Computer Systems Analyst – Level III	HR	\$104.26	\$106.35	\$108.47	\$110.64	\$112.85	\$115.11
0002 AQ00	Configuration Management Specialist	HR	\$88.66	\$90.43	\$92.24	\$94.09	\$95.97	\$97.89
0002 AR01	Cost Analyst – Level I	HR	\$63.12	\$64.38	\$65.67	\$66.98	\$68.32	\$69.69
0002 AR02	Cost Analyst – Level II	HR	\$77.58	\$79.13	\$80.71	\$82.33	\$83.98	\$85.65
0002 AS00	Data Entry Clerk	HR	\$34.64	\$35.33	\$36.04	\$36.76	\$37.50	\$38.25
0002 AT00	Data Security Specialist	HR	\$92.41	\$94.26	\$96.14	\$98.07	\$100.03	\$102.03
0002 AU00	Data Standardization Specialist	HR	\$84.68	\$86.37	\$88.10	\$89.86	\$91.66	\$93.49
0002 AV00	Database Administrator	HR	\$100.27	\$102.28	\$104.32	\$106.41	\$108.54	\$110.71
0002 AW01	Database Management Specialist – Level I	HR	\$76.97	\$78.51	\$80.08	\$81.68	\$83.31	\$84.98
0002 AW02	Database Management Specialist – Level II	HR	\$94.30	\$96.19	\$98.11	\$100.07	\$102.07	\$104.11
0002 AW03	Database Management Specialist – Level III	HR	\$117.40	\$119.75	\$122.14	\$124.59	\$127.08	\$129.62
0002 AX01	Database Specialist – Level I	HR	\$70.17	\$71.57	\$73.00	\$74.46	\$75.95	\$77.47
0002 AX02	Database Specialist – Level II	HR	\$86.21	\$87.93	\$89.69	\$91.49	\$93.32	\$95.18
0002 AX03	Database Specialist – Level III	HR	\$107.77	\$109.93	\$112.12	\$114.37	\$116.65	\$118.99
0002 AY00	Data Warehousing Administrator	HR	\$100.84	\$102.86	\$104.91	\$107.01	\$109.15	\$111.34
0002 AZ00	Data Warehouse Analyst	HR	\$92.15	\$93.99	\$95.87	\$97.79	\$99.75	\$101.74
0002 BA00	Data Warehouse Programmer	HR	\$100.07	\$102.07	\$104.11	\$106.20	\$108.32	\$110.49
0002 BB00	Disaster Recovery Specialist	HR	\$103.93	\$106.01	\$108.13	\$110.29	\$112.50	\$114.75
0002 BC01	Document Control Specialist – Level I	HR	\$41.18	\$42.00	\$42.84	\$43.70	\$44.57	\$45.47
0002 BC02	Document Control Specialist - Level II	HR	\$49.66	\$50.65	\$51.67	\$52.70	\$53.75	\$54.83
0002 BC03	Document Control Specialist – Level III	HR	\$63.50	\$64.77	\$66.07	\$67.39	\$68.73	\$70.11
0002 BD01	Document Support Specialist – Level I	HR	\$42.52	\$43.37	\$44.24	\$45.12	\$46.03	\$46.95
0002 BD02	Document Support Specialist – Level II	HR	\$50.04	\$51.04	\$52.06	\$53.10	\$54.16	\$55.25
0002 BE00	Duplicating Machine Operator	HR	\$33.88	\$34.56	\$35.25	\$35.95	\$36.67	\$37.41
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$82.14	\$83.78	\$85.46	\$87.17	\$88.91	\$90.69
0002 BG00	Electronic Meeting Technographer	HR	\$52.34	\$53.39	\$54.45	\$55.54	\$56.65	\$57.79
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$107.66	\$109.81	\$112.01	\$114.25	\$116.53	\$118.87
0002 BI00	Facilitator	HR	\$69.65	\$71.04	\$72.46	\$73.91	\$75.39	\$76.90
0002 BJ00	Financial Analyst – IT	HR	\$84.77	\$86.47	\$88.19	\$89.96	\$91.76	\$93.59
0002 BK01	Functional Analyst – Level I	HR	\$76.91	\$78.45	\$80.02	\$81.62	\$83.25	\$84.91

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 BK02	Functional Analyst – Level II	HR	\$93.61	\$95.48	\$97.39	\$99.34	\$101.33	\$103.35
0002 BL01	General Clerk – Level I	HR	\$29.62	\$30.21	\$30.82	\$31.43	\$32.06	\$32.70
0002 BL02	General Clerk – Level II	HR	\$38.49	\$39.26	\$40.04	\$40.85	\$41.66	\$42.50
0002 BL03	General Clerk – Level III	HR	\$42.34	\$43.19	\$44.05	\$44.93	\$45.83	\$46.75
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$88.62	\$90.39	\$92.20	\$94.04	\$95.93	\$97.84
0002 BN00	Graphical User Interface Designer	HR	\$79.34	\$80.93	\$82.55	\$84.20	\$85.88	\$87.60
0002 BO00	Graphics Specialist	HR	\$69.35	\$70.74	\$72.15	\$73.59	\$75.07	\$76.57
0002 BP00	Hardware Draftsman	HR	\$57.90	\$59.06	\$60.24	\$61.44	\$62.67	\$63.93
0002 BQ01	Hardware Installation Technician – Level I	HR	\$50.04	\$51.04	\$52.06	\$53.10	\$54.16	\$55.25
0002 BQ02	Hardware Installation Technician – Level II	HR	\$63.38	\$64.65	\$65.94	\$67.26	\$68.60	\$69.98
0002 BR00	Hardware Specialist – Information Technology	HR	\$75.53	\$77.04	\$78.58	\$80.15	\$81.76	\$83.39
0002 BS00	Help Desk Manager	HR	\$88.52	\$90.29	\$92.10	\$93.94	\$95.82	\$97.73
0002 BT00	Help Desk Specialist	HR	\$61.58	\$62.81	\$64.07	\$65.35	\$66.66	\$67.99
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$46.93	\$47.87	\$48.83	\$49.80	\$50.80	\$51.81
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$61.58	\$62.81	\$64.07	\$65.35	\$66.66	\$67.99
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$70.98	\$72.40	\$73.85	\$75.32	\$76.83	\$78.37
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$107.93	\$110.09	\$112.29	\$114.54	\$116.83	\$119.16
0002 BW01	Information Engineer – Level I	HR	\$86.64	\$88.37	\$90.14	\$91.94	\$93.78	\$95.66
0002 BW02	Information Engineer – Level II	HR	\$107.77	\$109.93	\$112.12	\$114.37	\$116.65	\$118.99
0002 BX00	Information Resource Management Analyst	HR	\$86.21	\$87.93	\$89.69	\$91.49	\$93.32	\$95.18
0002 BY00	Information Systems Training Specialist	HR	\$83.14	\$84.80	\$86.50	\$88.23	\$89.99	\$91.79
0002 BZ00	IT Policy/Legislative Specialist	HR	\$104.08	\$106.16	\$108.28	\$110.45	\$112.66	\$114.91
0002 CA00	IT Strategic/Capital Planner	HR	\$123.17	\$125.63	\$128.15	\$130.71	\$133.32	\$135.99
0002 CB00	Knowledge Management Specialist	HR	\$96.38	\$98.31	\$100.27	\$102.28	\$104.32	\$106.41
0002 CC00	Librarian	HR	\$61.58	\$62.81	\$64.07	\$65.35	\$66.66	\$67.99
0002 CD00	Librarian Technician	HR	\$42.34	\$43.19	\$44.05	\$44.93	\$45.83	\$46.75
0002 CE00	Medical Billing/Account Management Specialist	HR	\$55.05	\$56.15	\$57.27	\$58.42	\$59.59	\$60.78
0002 CF00	Modeling and Simulation Specialist	HR	\$92.38	\$94.23	\$96.11	\$98.03	\$100.00	\$101.99
0002 CG00	Network Administrator	HR	\$84.73	\$86.42	\$88.15	\$89.92	\$91.71	\$93.55
0002 CH00	Network Draftsman	HR	\$57.81	\$58.97	\$60.15	\$61.35	\$62.58	\$63.83

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 CI01	Network Installation Technician – Level I	HR	\$57.48	\$58.63	\$59.80	\$61.00	\$62.22	\$63.46
0002 CI02	Network Installation Technician – Level II	HR	\$73.23	\$74.69	\$76.19	\$77.71	\$79.27	\$80.85
0002 CJ00	Network Support Technician	HR	\$63.46	\$64.73	\$66.02	\$67.34	\$68.69	\$70.06
0002 CK00	Operations Manager	HR	\$104.06	\$106.14	\$108.26	\$110.43	\$112.64	\$114.89
0002 CL00	Procurement Product Specialist	HR	\$80.83	\$82.45	\$84.10	\$85.78	\$87.49	\$89.24
0002 CM00	Program Administration Specialist	HR	\$65.49	\$66.80	\$68.14	\$69.50	\$70.89	\$72.31
0002 CN00	Program Analyst	HR	\$88.52	\$90.29	\$92.10	\$93.94	\$95.82	\$97.73
0002 CO00	Program Manager	HR	\$146.27	\$149.20	\$152.18	\$155.22	\$158.33	\$161.49
0002 CP00	Project Control Specialist	HR	\$84.68	\$86.37	\$88.10	\$89.86	\$91.66	\$93.49
0002 CQ00	Project Leader	HR	\$103.93	\$106.01	\$108.13	\$110.29	\$112.50	\$114.75
0002 CR01	Project Manager – Level I	HR	\$96.22	\$98.14	\$100.11	\$102.11	\$104.15	\$106.23
0002 CR02	Project Manager – Level II	HR	\$111.62	\$113.85	\$116.13	\$118.45	\$120.82	\$123.24
0002 CR03	Project Manager – Level III	HR	\$134.71	\$137.40	\$140.15	\$142.96	\$145.81	\$148.73
0002 CS00	Public Health Analyst	HR	\$96.22	\$98.14	\$100.11	\$102.11	\$104.15	\$106.23
0002 CT00	Quality Assurance Analyst	HR	\$84.68	\$86.37	\$88.10	\$89.86	\$91.66	\$93.49
0002 CU00	Quality Assurance Manager	HR	\$103.93	\$106.01	\$108.13	\$110.29	\$112.50	\$114.75
0002 CV00	Quality Assurance Specialist	HR	\$92.38	\$94.23	\$96.11	\$98.03	\$100.00	\$101.99
0002 CW00	Records Management Specialist	HR	\$50.04	\$51.04	\$52.06	\$53.10	\$54.16	\$55.25
0002 CX00	Scanner Operator	HR	\$36.95	\$37.69	\$38.44	\$39.21	\$40.00	\$40.80
0002 CY00	Scientific Data Analyst	HR	\$96.22	\$98.14	\$100.11	\$102.11	\$104.15	\$106.23
0002 CZ01	Subject Matter Expert – Level I	HR	\$142.42	\$145.27	\$148.17	\$151.14	\$154.16	\$157.24
0002 CZ02	Subject Matter Expert – Level II	HR	\$169.35	\$172.74	\$176.19	\$179.72	\$183.31	\$186.98
0002 CZ03	Subject Matter Expert – Level III	HR	\$192.48	\$196.33	\$200.26	\$204.26	\$208.35	\$212.51
0002 DA01	System Administrator – Level I	HR	\$69.29	\$70.68	\$72.09	\$73.53	\$75.00	\$76.50
0002 DA02	System Administrator – Level II	HR	\$84.68	\$86.37	\$88.10	\$89.86	\$91.66	\$93.49
0002 DA03	System Administrator – Level III	HR	\$101.99	\$104.03	\$106.11	\$108.23	\$110.40	\$112.61
0002 DB01	Systems Architect – Level I	HR	\$115.48	\$117.79	\$120.15	\$122.55	\$125.00	\$127.50
0002 DB02	Systems Architect – Level II	HR	\$130.86	\$133.48	\$136.15	\$138.87	\$141.65	\$144.48
0002 DC01	Systems Engineer – Level I	HR	\$76.97	\$78.51	\$80.08	\$81.68	\$83.31	\$84.98
0002 DC02	Systems Engineer – Level II	HR	\$96.22	\$98.14	\$100.11	\$102.11	\$104.15	\$106.23

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 DC03	Systems Engineer – Level III	HR	\$115.48	\$117.79	\$120.15	\$122.55	\$125.00	\$127.50
0002 DD00	System Operator	HR	\$55.82	\$56.94	\$58.08	\$59.24	\$60.42	\$61.63
0002 DE00	System Programmer	HR	\$90.83	\$92.65	\$94.50	\$96.39	\$98.32	\$100.28
0002 DF01	Technical Writer/Editor – Level I	HR	\$53.88	\$54.96	\$56.06	\$57.18	\$58.32	\$59.49
0002 DF02	Technical Writer/Editor – Level II	HR	\$70.82	\$72.24	\$73.68	\$75.15	\$76.66	\$78.19
0002 DF03	Technical Writer/Editor – Level III	HR	\$88.52	\$90.29	\$92.10	\$93.94	\$95.82	\$97.73
0002 DG01	Telecommunications Engineer – Level I	HR	\$76.75	\$78.29	\$79.85	\$81.45	\$83.08	\$84.74
0002 DG02	Telecommunications Engineer - Level II	HR	\$93.92	\$95.80	\$97.71	\$99.67	\$101.66	\$103.70
0002 DH01	Telecommunications Specialist – Level I	HR	\$71.60	\$73.03	\$74.49	\$75.98	\$77.50	\$79.05
0002 DH02	Telecommunications Specialist - Level II	HR	\$80.83	\$82.45	\$84.10	\$85.78	\$87.49	\$89.24
0002 DI00	Test Engineer	HR	\$88.52	\$90.29	\$92.10	\$93.94	\$95.82	\$97.73
0002 DJ00	Training Manager	HR	\$94.69	\$96.58	\$98.52	\$100.49	\$102.50	\$104.55
0002 DK01	Training Specialist – Level I	HR	\$69.29	\$70.68	\$72.09	\$73.53	\$75.00	\$76.50
0002 DK02	Training Specialist – Level II	HR	\$84.68	\$86.37	\$88.10	\$89.86	\$91.66	\$93.49
0002 DL00	Web Content Administrator	HR	\$83.14	\$84.80	\$86.50	\$88.23	\$89.99	\$91.79
0002 DM00	Web Designer	HR	\$88.52	\$90.29	\$92.10	\$93.94	\$95.82	\$97.73
0002 DN00	Web Project Manager	HR	\$107.77	\$109.93	\$112.12	\$114.37	\$116.65	\$118.99
0002 DO00	Web Software Developer	HR	\$94.30	\$96.19	\$98.11	\$100.07	\$102.07	\$104.11
0002 DP00	Webmaster	HR	\$91.61	\$93.44	\$95.31	\$97.22	\$99.16	\$101.14
0002 DQ00	Wide Area Network Administrator	HR	\$89.29	\$91.08	\$92.90	\$94.76	\$96.65	\$98.58